

**Person Specification – Health and Well-being Practitioner**

Category	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none">• Has undertaken or will undertake relevant health and wellbeing training as required.	<ul style="list-style-type: none">• Degree or GCSE equivalent in English and Maths.
Experience	<ul style="list-style-type: none">• Motivating and inspiring groups or individuals to engage.• Providing information, advice and support• Reporting outcomes including case studies and contributing to evaluations	<ul style="list-style-type: none">• Organising and supporting health and well-being activity-related groups/events• Supervising volunteers• Working in different communities.
Knowledge and Skills	<ul style="list-style-type: none">• Collating and maintaining up-to-date information on local health and wellbeing services.• Data collection, monitoring and reporting using bespoke IT software.• Ability to work as part of a team and share ideas and values.• Well-organised and able to act on their own initiative	<ul style="list-style-type: none">• Extensive knowledge of the local area and existing service providers.
Values	<ul style="list-style-type: none">• Commitment to anti-discriminatory practice• Empathetic• Non-judgmental approach• Confidentiality	
Communication and Language	<ul style="list-style-type: none">• Excellent verbal and written communication and presentation skills• Well-developed listening and reasoning skills	<ul style="list-style-type: none">• Fluency in a community language.